

## **Employee Retention & Development Award – Criteria**

---

Awarded to the established (3+ years) NSBA business that pursues excellence through employee development and training and/or the creation of a new jobs.

### **Judging Criteria:**

---

#### **Supports and promotes lifelong learning by:**

- » Assisting in employee development through practical in-house or on-the-job training.
- » Assisting in employee development through applicable external accreditation or education programs.
- » Created a stable work environment that also challenges employees to expand their abilities and skills, allowing for internal advancement.
  
- » May have created new jobs (or FTE's) as a mean to achieving long-term growth.

### **Recent Winners (formerly Job Creation):**

---

- » Saskatchewan Blue Cross 2011
- » Regency Advisory Corporation 2010
- » Central Asphalt & Paving 2009
- » Westwind Aviation Limited Partnership 2008
- » North Ridge Development Corporation 2007

## Employee Retention & Development Award – Application

---

Awarded to the established (3+ years) NSBA business that pursues excellence through employee development and training and/or the creation of a new jobs.

### Application Contacts:

---

- » Company Name: \_\_\_\_\_
- » Contact Name: \_\_\_\_\_
- » Contact Phone: \_\_\_\_\_
- » Contact Email: \_\_\_\_\_

### Please attach the following to support this application:

### Included:

- |  |  |
|--|--|
| <ol style="list-style-type: none"> <li>1) Mission or vision statement (optional)</li> <li>2) Describe your organization’s internal systems used to train new employees</li> <li>3) Provide details of employees who sought external education/upgrading/training/apprenticeship and how your company assisted with this endeavor</li> <li>4) Provide the last 3 years full time equivalent staff and per cent increase (if any)</li> <li>5) Provide examples of employee internal advancement within your organization</li> <li>6) Please provide a brief description of your company (25 words or less to be used as a company bio in the program; not for judging purposes)</li> <li>7t) Additional Information</li> </ol> | <input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/> |
|--|--|

---

Entry Deadline: February 10, 2012  
 Awards Banquet: March 15, 2012  
 Email: [pamela.kenny@nsbasask.com](mailto:pamela.kenny@nsbasask.com)  
 Fax: (306) 242-2205

**Each company may apply for a maximum of 2 awards**